

SHEPHERD OF THE VALLEY LUTHERAN CHURCH
12650 JOHNNY CAKE RIDGE ROAD, APPLE VALLEY, MN 55124
Minutes of Church Council Meeting
Date: 11/20/2025
On-Site Community Room

Attendees:

Paul Moyer, President	Pastor Corey Fuhrman
Merilu Narum, Vice President	Robin Robinson
Dick Rank, Treasurer	Brendan Henry
Carleen Melin, Secretary	Bill Wilken
Melissa Taphorn	Anne Hemmerlin
Jennifer Davidson*	Kelsey Young*
Pastor Peter Harrits*	*denotes non-voting member

Centered in the love of God in Jesus;

Call to Order: President Paul Moyer called the meeting to order at 6:30 PM. Pastor Corey Fuhrman shared an opening prayer. Council introduced themselves. Paul Moyer reviewed the general Council calendar that is part of the SOTV Council Packet. Pastor Corey shared the concept of "vision time" to incorporate in coming meetings. A question was asked about how to establish priorities and what role Council has in that.

Vision and Leadership Teams Reports: Kelsey Young shared CYF is hosting one Christmas Program on December 14th during the 11AM service. Last night was an advent-themed family night. CYF is gearing up for Lenten Mentoring and planning for VBS. Jennifer Davidson shared Properties is meeting quarterly, delaying projects for spring/summer (sidewalks and parking lot repairs). HR's main focus has been MN paid family leave. New employee handbook is coming in January for staff. Jennifer shared updates to other paid time off policies related to the implementation of MN PFML. Policy updates include:

1. Front-loaded PTO is eligible to be applied to top-off PFML benefits and will no longer be eligible for payout upon resignation / termination.
2. ESST is unchanged and can also be applied to top-off PFML benefits.
3. MN PFML replaces the SOTV Paid Parental Leave policy.
4. SOTV Sabbatical policy is updated to include consideration of any approved and scheduled sabbatical incurring PFML eligibility in the same year will need to be reviewed for consideration in availability and possible delay or rescheduling.

Melissa Taphorn shared Nominations is looking for team members for equity, HR and nominations. Pastor Peter Harrits shared Equity met earlier this month, looking for council representation (Anne Hemmerlin will join!) and where to focus efforts – possibly partner with food shelf. Jennifer shared SAS received 247 commitment cards. Dawn calculated a 15% increase in the pledges on those cards. 12 months of SAS first round was an 8.8% increase totaling \$210K. Jennifer shared there are required constitution changes from the Synod and some changes SOTV recommends be added that will need Council review. Will attempt to bring to December Council meeting, otherwise will be at January Council meeting. On track for June Congregational meeting for approval.

Secretary's Report: The council reviewed the minutes to the October 9, 2025 Council Meeting. Melissa Taphorn moved to approve the secretary's report of the Church Council meeting of October 9, 2025. Dick Rank seconded the motion, and the council voted unanimously, 10-0, to approve the minutes of the October 9, 2025 Church Council meeting.

Finance Report: Dick Rank provided an overview of the September and October financials. September ended better than budget by \$35K, ended at -17K. October was down \$27K in offering. -\$23K year to date behind budget. Budgeted increase of 15% from SAS for this fiscal year. Robin Robinson moved to approve the September and October finance reports. Bill Wilken seconded the motion, and the council voted unanimously, 10-0, to approve the September and October finance reports. Corporate Resolution update adding Pastor Corey Fuhrman was reviewed. Melissa Taphorn moved to approve the Corporate Resolution adding Pastor Corey Fuhrman. Dick Rank seconded the motion, and the Council voted unanimously, 10-0, to approve the Corporate Resolution adding Pastor Corey Fuhrman. Jennifer shared an update from the Tanzania Steering Committee. They are hoping to have a spotlight table one weekend in December to promote scholarships. The group would also like to be able to use non-scholarship designated funds as general Tanzania funds. There was consensus among Council that both asks are okay to proceed with.

Nominations: No applications for approval. Have been having conversations, but no one submitting applications yet.

New Business: Planning Council retreat date of January 24th. New member class in November postponed. Next dates will be in February.

Adjourn: Robin Robinson moved to adjourn the meeting, Dick Rank seconded the motion. Council meeting was adjourned at 8:06 PM.

Respectfully submitted,
Carleen Melin, Church Council Secretary

Next Council Meeting:
December 18, 2025 at 6:30 PM, in-person, Community Room
January 15, 2026 at 6:30 PM, in-person, Community Room

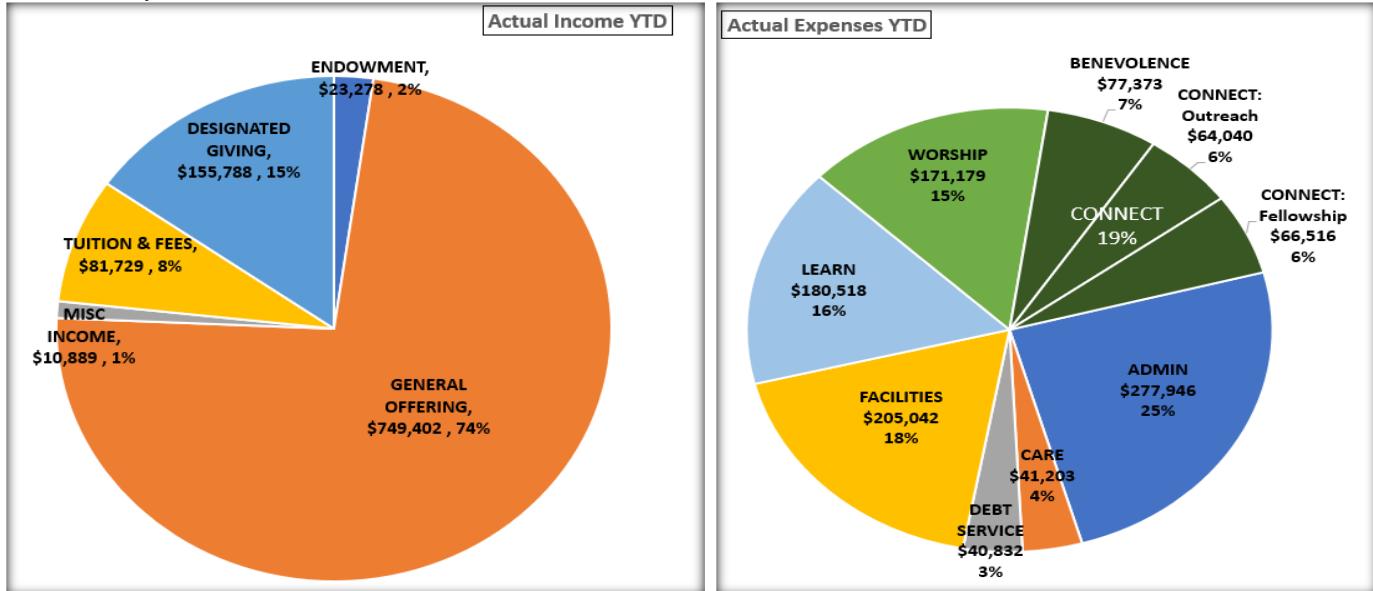
Shepherd of the Valley Lutheran Church

Financial Summary for Church Council

For the 4 months ending November 30, 2025

This Month					General Fund				Year to Date			
Actual	Prior Year	Variance	Budget	Variance	Income (includes Misc Inc)	Actual	Prior Year	Variance	Budget	Variance		
\$203,874	\$276,046	(\$72,172)	\$310,416	(\$106,542)		\$760,291	\$796,901	(\$36,609)	\$928,747	(\$168,456)		
\$11,440	\$12,090	(\$650)	\$12,715	(\$1,275)	Tuition/Fees	\$81,729	\$77,381	\$4,348	\$86,020	(\$4,292)		
\$232,369	\$228,071	(\$4,298)	\$228,634	(\$3,735)	Expenses	\$1,026,633	\$979,156	(\$47,476)	\$1,064,264	\$37,631		
(\$17,055)	\$60,065	(\$77,119)	\$94,497	(\$111,552)	Net	(\$184,613)	(\$104,875)	(\$79,738)	(\$49,497)	(\$135,116)		

Income & Expenses (all funds) - actual YTD



Key Metrics

Total Fund Balances	Close of 7/31/2025	Close of 11/30/2025	YTD Increase (Decrease)	Minimum Balance	Above/(Below) Minimum
Designated	\$159,757	\$217,530	\$57,774	N/A	
Endowment	\$325,358	\$348,637	\$23,278	N/A	
General	\$690,569	\$482,812	(\$207,757)	\$472,000	\$10,812
TOTAL	\$1,175,684	\$1,048,979	(\$126,705)	\$472,000	\$10,812
Months of Cash (general fund)	1.91				
Key Assets & Liabilities	Balance on 7/31/2025	Balance end of Prior Month	Current Balance 11/30/2025	Monthly Incr/(Decr)	YTD Incr/(Decr)
Cash (incl. Endowment)	\$1,175,684	\$1,010,723	\$1,048,979	\$38,256	(\$126,705)
Investments (Vanguard)	\$325,358	\$347,295	\$348,637	\$1,342	\$23,278
Current Liabilities	\$23,229	\$82	\$85	\$3	(\$23,144)
Mortgage Balance	\$536,716	\$515,569	\$508,446	(\$7,123)	(\$28,270)
-Mortgage to be paid off fall of 2030-					
Current Liabilities Detail					
Accounts Payable	\$0	\$0	\$0	\$0	
FSA/VLI/Vision/Cobra	\$9	\$82	\$85	\$3	
Prepaid Income	\$23,220	\$0	\$0	\$0	
TOTAL	\$23,229	\$82	\$85		